United States Environmental Protection Agency			1. DUTY LOCATION Denver, CO		2. POSITION NUMBER					
POSITION DESCRIPTION COVERSHEET  3. CLASSIFICATION ACTION: a. Reference of Series and Date of Standards Used to			Classify this Position	, 00	1					
Reassignment (Updating an outdated Position Description)										
b. Title				c. Pay Plan	d. Series	e. Grade	f. CLC			
Official Allocation					GS	0028	13			
4. Supervisor's Recommendation	Enviro	onmental Protection Spe	ecialis	t		GS	0028	13		
5. ORGANIZATION		E OF POSITION (if any) F Set-Aside Programs			6. NAME OF EMPI Minnie Adams	OYEE				
		complete organizational bre	akdow	n)	e. Technical and Financial Services Unit					
a. U.S. ENVIRON	MENTA	L PROTECTION AGENCY			f.					
b. Region 8					g,					
cOPRA O	ffice o	f Water Protection			h. Employing Offi		over, CO			
d. Water-Progr	am.				i. Organization Co	-90	85650	Ð *XFD	00000	
8. SUPERVISOR	Y STAT	US								
for applicati position clas position clas GSSG.  [5] Managemei Supervisor/  [6] Lead Positi Grade Evalu directives of [7] Team Lead WLGEG.	<ul> <li>□ [5] Management Official. Position meets the definition of Management Official in 5.U.S.C. 7103(a)(11), but does not meet the GSSG definition of Supervisor/Manager or the definition of Supervisor in 5.U.S.C. 7103(a)(10).</li> <li>□ [6] Lead Position leads a team performing one-grade interval work and meets the minimum requirements for application of Part 1 of the Work Leader Grade Evaluation Guide (WLGEG) or is under a wage system and meets similar minimum requirements as specified by those job standards or other directives of the applicable pay system.</li> <li>□ [7] Team Leader. Position leads a team performing two-grade interval work and meets the minimum requirements for application of Part II of the WLGEG.</li> </ul>									
[8] All Other Positions. Position does not meet any of the above definitions. This is a non-supervisor/non-managerial position.  9. SUPERVISORY CERTIFICATION  1 certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational								onal		
information is to be us	sed for sta	on is necessary to carry out gove atutory purposes relating to appo	ernmenta intment	al functions for whi and payment of pu	ch I am responsible. T blic funds, and that fal	the certification is se or misleading st	made with the kr atements may co	nowledge that the Institute violatio	ns of such	
a. Typed Name ar	a. Typed Name and Title of Immediate Supervisor  d. Typed Name and Title of Second-Level Supervisor									
Rebecca Russo	, Chief	, Technical and Financi	al Ser	vices Unit	Sadie Hoskie, I	Director, Wate	er Program			
b. Signature			c. Da	ite	e Signature	_ 1	•	f. Da	te	
Hereacale Vusar, 12/27/13				2713	16/14					
10. OFFICIAL CLASSIFICATION CERTIFICATION: I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.								rmance with		
a., Promotion Pot	ential									
☐ This position has no promotion potential ☐ If position develops as planned and employee progresses satisfactorily, this position has known promotion potential to grade:										
				s position			sification			
Required:										
*per Officer of Water Protection reorganization effective 10/2/16										

# INSTRUCTIONS

# I. ITEMS

- 1) DUTY LOCATION: Show the geographical location of the position, e.g., Washington D.C., New York, NY, etc.
- 2) POSITION NUMBER: To be completed by Human Resources Office or Shared Service Center.
- 3) CLASSIFICATION ACTION: To be completed by Human Resources Office or Shared Service Center.
- **4) SUPERVISOR'S RECOMMENDATION:** Show the title service (GS, WG, etc) series and grade recommended by the supervisor.
- **5) ORGANIZATIONAL TITLE:** Indicate the organizational title of the position if any, e.g., Division Director, Team Leader, etc.
- 6) NAME: Name of Employee. If vacant, indicate "vacancy."
- 7) ORGANIZATION: Show the organizational designation of the position starting with the first subdivision under the EPA. Indicate the official organizational code for the lowest approved organization.
- 8) SUPERVISORY/MANAGERIAL DESIGNATION: To be completed by immediate supervisor.
- 9) SUPERVISORY CERTIFICATION: To be certified by the first and second line supervisors who are delegated the responsibility for assigning and reviewing work. Reference appropriate delegations, manuals, and guidelines for limitations on signatory authority. Approval by second line supervisors is not required if the immediate supervisor is an Assi stant Administrator, Regional Administrator or Laboratory Director. Signing the position description is an im portant responsibility; any intentional false or misleading statement in this description or willful misrepresentation thereto is a violation of the law punishable by a fine of not more than \$10,000 or imprisonment of not more than 5 years, or both (18 U.S.C. 1001).
- **10) OFFICIAL CLASSIFICATION CERTIFICATION:** To be completed by Human Resources Office or Shared Service Center.
- 11) REMARKS: To be completed by Human Resources Office or Shared Service Center.

## II. ADDITIONAL INSTRUCTIONS

Type the duties and responsibilities of this position on plain bond paper and attach to this form.

For specific instructions on how to complete this form, please contact your Human Resources Office or Shared Service Center.

## III. DISTRIBUTION

Original to official position description file in the Human Resources Office.

Copy to Official Personnel Folder (OPF)

Copy to Employee

# Position Description Environmental Protection Specialist: GS-0819/0028–13 Office of Partnerships and Regulatory Assistance Water Program

#### I. INTRODUCTION

This position is located in the Technical and Financial Services Unit, Water Program, Office of Partnerships and Regulatory Assistance. The Technical and Financial Services Unit (TFS) is responsible for managing many of the water financial and technical assistance programs for states and tribes within EPA Region 8. The purpose of this position is to implement the Safe Drinking Water Act (SDWA) and the Clean Water Act (CWA) via review and analysis of technical and/or administrative issues. This position serves as the Regional Coordinator for the State Revolving Fund Clean Water Indian Set-Aside (CWISA) and Drinking Water Tribal Set-Aside (DWTSA) Programs, as well as a project officer (PO) for CWISA and DWTSA Grants and Interagency Agreements (IAs) in the Technical and Financial Services Unit.

Each year, 2% of the total Safe Drinking Water Act State Revolving Fund (SRF) appropriation and 2% of the Clean Water Act SRF is set aside to fund construction of drinking water and clean water infrastructure in Indian Country. EPA reviews technical documents and provides periodic construction inspections. EPA also manages the grants to Region 8 Tribes and the interagency agreements with the Indian Health Service. This position will serve as the Regional Coordinator and a PO for grants and interagency agreements, will review technical documents, will provide periodic construction inspections, and will assist with plan and specification reviews for the Water Program.

# **II. MAJOR DUTIES AND RESPONSIBILTIES**

Accomplishes duties related to environmental management and/or protection. Reviews and analyzes technical and/or administrative issues in order to implement environmental programs.

# **Regional Coordinator 40%**

For CWISA, serves as the regional authority and coordinator for the program. Coordinates the regional Project Priority List with Headquarters. Advises Tribes on how to proceed with their grant applications. Explains funding options to successful applicants and provides expert advice upon request to Tribes as to the optimal methods to proceed with planning, design, bidding, constructions, initiation and administrative close-out. Oversees these aforementioned distinct aspects of each infrastructure project. May contract with third party professional engineers who will provide expert review of the plans and specifications pertaining to a project to be assisted by a Tribal Set-Aside grant.

For DWTSA, serves as the regional authority and coordinator for the program. Prepares and distributes annual solicitations for proposals. Compiles proposals and prepares packages for review by committee of experts and peers for priority ranking. Ensures that committee members evaluate the proposals based upon SDWA criteria. Prepares a draft Project Priority List for final consideration by the committee. Revises the Project Priority List to support Agency strategic targets and program activity measures prior to submission to senior management for approval. Publishes and approved Project Priority List. Explains funding options to successful applicants and provides expert advice upon request to Tribes as to the optimal methods to proceed with planning, design, bidding, constructions, initiation and administrative close-out. Oversees these aforementioned distinct aspects of each infrastructure

project. May contract with third party professional engineers who will provide expert review of the plans and specifications pertaining to a project to be assisted by an Indian Set-Aside grant.

# **Grants and Interagency Agreements 40%**

Exercises management responsibilities for grants and interagency agreement activities related to the initiation, administrative, and/or close-out of grants and interagency agreements, including responsibility for monitoring performance. Exercises technical responsibility for grants and IAs. Performs the full range of activities for grants and IAs that involve significant special provisions. Works with parties outside the agency to resolve problems; recommends approval of modifications or extensions. Provides regular reports within region and to Headquarters.

Performs work related to the preparation, execution, and/or tracking of grants and IAs within an organizational unit. Establishes and maintains the official grant or IA files from initial receipt to closeout.

Provides regional technical expertise in the resolution of audit issues and disputes. Participates in national workgroups, meetings and conference calls involved in the development of agency-wide grant or IA program policy to resolve national program problems.

# Program/Project Management 10%

Provides advice and assistance to state, local, and/or tribal governments on matters related to the development, execution, and monitoring of adequate environmental protection policies, plans, and programs. Serves as a technical liaison on environmental programs that include controversial characteristics such as conflicting program goals and requirements. Reviews, analyzes, and recommends modifications of plans and/or programs developed by state, local and/or tribal government entities to implement various provisions of federal environmental standards.

Develops and analyzes data and prepares reports relating to the responsiveness of implementation plans for state, local and/or tribal environmental protection programs.

Serves as a technical authority in providing expert advice and assistance to state, local, and/or tribal governments on matters relating to the development, execution, and monitoring of complex environmental protection policies, plans, and programs.

Develops and/or analyzes proposals for new or revised environmental protection regulations and determines their impact on air, water, and/or land resources. Responds to inquiries from congressional representatives and the general public concerning the interpretation and application of new plans and policies designed to meet program objectives.

Analyzes scientific and technical environmental issues and/or performs work involving the review and implementation of environmental standards and regulations.

# Regulations Review/Implementation 10%

Reviews and implements environmental technical standards, guidelines, policies, and formal regulations. Reviews program guidance/regulations and provides comments in support of regulatory actions promulgated by the agency in a program or policy area. Develops technical analysis when needed in support of comments on proposed regulations or regional implementation of the same.

Drafts and recommends regulatory policies and directives for implementation in the regional program area.

Indentifies work priorities and schedules.

Performs program administration work, such as contract or grants management, or environmental liaison work, in order to accomplish the assigned environmental management and protection duties.

#### III. FACTORS

# Factor 1 - Knowledge Required by the Position 1550 Points

Expert knowledge of environmental concepts, principles, laws, and regulations, and precedent decisions, which provide the capability to recommend substantive program changes or alternative new courses of managerial action requiring the extension and modification of existing environmental philosophy and techniques.

Expert knowledge of program principles and procedures applicable to a wide range of duties in one or more program and/or functional areas, and a high level of skill in applying this knowledge in solving complex problems involving diverse aspects of environmental protection (e.g., performing oversight activities of greater than average difficulty, as in a new program or a program that is being redefined, where procedures require frequent modification and change in order to incorporate revised theories and techniques); modifying or adapting established methods and procedures or making significant departures from previous approaches to solve similar problems; revising standard methods to improve or extend environmental administration and/or management systems; and evaluating, modifying or adapting new methods to meet the requirements of particular situations.

Comprehensive knowledge of statutory, regulatory, and policy requirements applicable to assistance agreements sufficient to identify and resolve complex, controversial grant management issues. Knowledge and skill to evaluate and incorporate the latest developments in the field for use within the region.

# Factor 2 - Supervisory Controls 450 Points

The supervisor sets the overall objectives and resources available. The EPS and supervisor, in consultation, develop the deadlines, projects, and work to be done.

The EPS, having developed expertise in the specialty area, is responsible for planning and carrying out the assignment; resolving most of the conflicts which arise; coordinating the work with others as necessary; and interpreting policy on own initiative in terms of established objectives. In some assignments, the EPS also determines the approach to be taken and the methodology to be used. The EPS keeps the supervisor informed or progress, potentially controversial matters, or far-reaching implications.

Completed work is reviewed only from an overall standpoint in terms of feasibility, compatibility with other work, or effectiveness in meeting requirements or expected results.

## Factor 3 – Guidelines 450 Points

Guidelines are often inadequate in dealing with the more complex or unusual problems. The EPS is required to use resourcefulness, initiative, and judgment based on experience to deviate from or extend traditional environmental methods and practices in developing solutions to problems where precedents are not applicable. This level may include responsibility for the development of material to supplement and explain agency headquarters guidelines.

# Factor 4 - Complexity 325 Points

The work includes a wide variety of duties requiring many different and unrelated processes and methods applied to a broad range of activities involving a number of Tribes, communities, States, programs, utilities, etc. For example, planning and coordinating efforts among several funding agencies providing assistance for the construction of water utility infrastructure, or intensive analysis and problem solving as a recognized expert in grant programs or functional areas.

Decisions regarding what needs to be done depend on assessment of very complex, diverse circumstances that involve major areas of uncertainty in approach, methodology, or interpretation resulting from such elements as continuing program changes, technological developments, new or unconventional methods, unique or controversial aspects of environmental protection, or conflicting interests or ideas (as between operational or mission requirements and environmental requirements or between State or Tribal needs and federal needs).

The work requires devising new methods and techniques to produce effective results or implement advances in such areas as pollution prevention, resource allocation, risk assessment, or quality assurance; establishing criteria for administering or evaluating utility infrastructure programs; or developing policy guidance and procedural material for use by program personnel.

# Factor 5 – Scope and Effect 325 Points

The purpose of the work is to provide expertise as a specialist in a particular specialty field by furnishing advisory, planning or reviewing services on specific problems, projects, programs and functions. The work may include the development of criteria, procedures, or instructions for major agency activities. Work products may have an impact on a wide range of the agency's programs.

# Factors 6 and 7 – Personal Contacts and Purpose of Contacts 180 Points

Personal contacts include a variety of officials, managers, professionals or executives or other agencies and outside organizations. Typical of these contracts are manufacturers' representatives, private architecture-engineer firms, specialists at contractor plants, and engineers and architects from other Federal agencies, state and local governments.

The purpose of contracts is to influence, motivate, or persuade persons or groups who are typically skeptical, resistant, or uncooperative, and who must be approached skillfully to obtain the desired effect, e.g., negotiating compliance requirements or timetables; representing the Agency on controversial grant requests; challenging the results of surveys or inspections by regulatory agencies; justifying the feasibility and desirability of plans or proposals that significantly affect office and/or agency practices, such as corrective action plans or funding requirements for public health protection or environmental compliance and restoration projects.

# Factor 8 - Physical Demands 5 Points

The work is primarily sedentary.

# Factor 9 – Work Environment 5 Points

Work is primarily in an office setting with some trips to operating facilities, which involves potential radiation or contamination exposure. The incumbent must wear protective clothing and follow standard safety procedures.

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# **Extramural Resources Management Duties Checklist**

This checklist must be used with all PDs to identify the percentage of time an employee is engaged in duties related to managing contracts, grants, cooperative agreements, and interagency agreements. For positions requiring performance of these duties for 25% or more of the employees time, in addition to this checklist, such duties must also be described in the body (major duties area) of the PD

					Percentage of Time Spent on Extramural Resources  Ilanagement				
Name	Minni	e Adams			This position has no extramural resources				
1441116	1411311119				management responsibilities.				
Positio	n Numbe	er .			Total extramural resources management duties				
1 001110	ii i (dilib)	J.			occupy less than 25% of time.				
	T		Oi-li-t						
Title	Enviror	mental Protection	Specialist		Total extramural resources management duties				
			44 144 144 144 144 144 144 144 144 144		occupy 25% to 50% of time. These duties are				
					indicated below and described in the position				
					description.				
Series	/Grade	GS-0028/13			Total extramural resources management duties				
					occupy more than 50% of time. These duties are				
					indicated below and described in the position				
					description.				
Organ	ization	OPRA, Water Pro	ogram, TFS						
Super		ignature Penne	Carolle (	wst.	Date 1,29/4				
				<del>И </del>					
Part 1.	Contract	s Management Dutie	s						
					Monitors management and performance of				
Pre-av	vard:				delivery orders/work assignments after award				
		curements			Defines scope of work for work assignments				
	Estimates	s Costs			Approves payment requests of ACH drawdowns				
	Obtains f	unding committmen	ts		Manages cost-reimbursement contracts				
	THE RESERVE OF THE PARTY OF THE	procurement reque	sts		Reviews invoices				
1	Writes sta	atements of work			Inspects and accepts deliverables				
	Reviews	statements of work			Other (list)				
	The state of the s	s unsolicited propos							
		s to pre-award inqui							
		es in pre-award con		Clos	ee-out:				
		technical evaluatio			Writes reports on contractor performance, costs,				
		tes in debriefing/pro	tests		and tasks performed  Reconciles payments with work performance				
	Other (lis	ts)			Closes-out payments				
					Performs cost accounting				
Post-a	word:	2000			Provides assistance to Contracting Officer in				
	W-M	delivery orders			settling claims				
		contractor work plar	ns		Other (list)				
		contractor progress			(112)				
		government-furnishe		Pero	entage of Time Spent on Contracts Management				
		cost, management, a							
		ice of contract after			%				
I					Continued				

	iews progress reports/financial reports	Percei Manag	ntage of Time Spent on Interagency Agreements
		Parco	ntage of Time Spent on Intergency Agreements
*****	ananement enminietration'	1 1	
	anagement/Administration:		Other (list)
		-   -	Office/other agency
	er (list)		Resolves close-out issues with Grants Management
	currences		reimbursement (Superfund only) Certifies deliverables
bud	get pares funding package and obtains necessary		Reviews Superfund State Contracts to ensure full
	forms technical evaluation of work plan and		Reconciles payments with work performed
	e Contracts (Superfund only)		Decides on disbursement of equipment
	otiates and ensures execution of Superfund		Reviews final report
	ependent Government Cost Estimates (IGEs)	Close	
Coc	ordinates with appropriate staff in developing		
	ticipates in pre-agreement conferences		Other (list)
	ponds to pre-agreement inquiries		Inspects and accepts deliverables
Writ	es or reviews scope of work		Contracts payments receipts (Superfund only)
	pares commitment notice		Conducts periodic review of Superfund State
	ains funding commitments		Participates in decisions about project modification/termination
	ns and negotiates work effort mates costs		performance
-Agree	ement:		Monitors cost management and overall technical
	teragency Agreements Duties		
	vides technical assistance to recipients		
reci	pient of comments		
<_ Rev	riews reports and deliverables and notifies		→ → %
X Mor	nitors recipient's activities and progress		
	anagement/Administration:		Agreements Management
Oth	er (list)	<u> </u>	Percentage of Time Spent on Grants/Cooperative
	ablishes project file	<del>                                     </del>	Other (list)
	riews/concurs in completed document		recipient complies with audit recommendations
	ains concurrences/approvals		If project is audited, responds to issues and ensures
	norandum		incomplete close-out
	pares funding package, including Decision		Obtains legal assistance if necessary to resolve
/ard:		7	Notifies recipient of close-out requirements
		A	Reconciles payment with work performed
	er (list)		Management Office to ensure timely close-out
	rms applicants of funding decisions		Provides assistance to recipients and Grants
	ves as resource to Selection Panel		Certifies deliverables were satisfactory and timely
Cor	nducts site visits to evaluate program capability	Close	-out·
	gotiates level of funding		Other (list)
	leral involvement and develops a condition for eement		with agreement
	cooperative agreement, determines substantial		Conducts periodic reviews to ensure compliance
	ists applicant in resolving issues in application		administrative and financial issues
	h applicant		Resolves with Grants Management Office
	gulations and guidelines and negotiates changes		agreement
w	orkplan/activities/budget and compliance with	X	When necessary, recommends termination of the
∑ De	etermines appropriateness of applicant's		contracts/change orders (Superfund only)
	ovides administrative information to applicants		Reviews Cost/Price/Analysis for recipient
w	nether funding is available, etc.)	$\times$	Negotiates amendments
le	gal authority, whether applicant is eligible,		Grants Management Office
	ocurement or assistance, whether agency has		funding, etc., and makes recommendations to
	akes initial determinations (whether project is		Reviews requests for modifications, additional
	mphasis		Approves payments requests or ACH drawdowns
Z   [d	entifies potential grantees for area of program		successful project completion and in decisions to impose sanctions
	pplication/Application: repares solicitation for proposals		
Pre-a	mmliantian/Amuliantian.	- A	
Pre-a			problems/issues